



**DEEPAK FERTILISERS  
AND PETROCHEMICALS  
CORPORATION LIMITED**

## **Environment, Health, Safety & Sustainability Policy**

**Deepak Fertilisers and Petrochemicals Corporation Limited (DFPCL) and its subsidiaries, Mahadhan AgriTech Limited (MAL), Deepak Mining Solutions Limited (DMSL), Performance Chemiserve Limited (PCL), inter alia, manufacture and sell - *Fertilizers, Sulfur-based Fertilizers, Ammonium Nitrate, Nitric Acid, Ammonia, Liquid Carbon Dioxide, Isopropyl Alcohol and Methanol.***

We, at DFPCL, consider Occupational Health & Safety, Process Safety, Environmental Sustainability, and Socially Responsible Operations as part of our prime objectives towards well-being of society at large and to our internal and external stakeholders.

### **DFPCL shall endeavour to:**

- ➔ Achieve these objectives by identifying and mitigating the risks related to (Environment, Occupational Health & Safety) EHS and Sustainability.
- ➔ Install best-in-class technology and adopt the industry's best practices for managing EHS and Sustainability related aspects.
- ➔ Integrate Occupational Health & Safety, Process Safety, Extended Producer Responsibility (EPR), Environmental Sustainability, and Social Responsibilities in all decisions that include manufacturing, supply chain, construction of new plants, acquisition or purchase of plant, equipment, machinery, and material, as well as selection and placement of personnel.
- ➔ Pursue good practices in environmental management through prevention of pollution, adopt environment protection by reducing GHG emissions, recycling wastewater, and reducing solid waste.
- ➔ Ensure that all the manufacturing plants and supporting services operate with the motive of promoting efficiency in resource utilization like water, raw material, and energy across the operations.
- ➔ Instill the belief that all incidents like near misses, minor and major injuries, fire occurrences and accidental spillages of chemicals are preventable. Encourage elimination of hazards and reduce OH & S risk wherever relevant. The organization is committed to providing safe & healthy working conditions for prevention of work-related injury and ill health for employees, contract workers, and supervisors.
- ➔ Ensure that all the manufacturing plants and supporting services adopt techniques for manufacturing, handling, storing, and disposing of all substances safely and without creating an unacceptable risk to equipment, human life, or the environment.
- ➔ Ensure compliance with all applicable statutory & regulations requirements related to the EHS and Sustainability aspects and report the performance on the required platforms.
- ➔ Periodically review and update the policies, management practices, processes, standards, targets, and goals to ensure the management system continual improvement.
- ➔ Encourage consultation and participation with relevant stakeholders like the board, employees, workers, contractors, value chain partners etc.
- ➔ Encourage dialogue and communication on EHS and Sustainability with its internal and external stakeholders.
- ➔ Encourage business partners (e.g.: suppliers, customers, and contractors) to adhere to the EHS & Sustainability Policy of DFPCL and maintain high standards towards the environment, health, safety and social aspects of their operations.

**Date: 04<sup>th</sup> March 2025**

**Madhumilan Shinde  
(Occupier)**

