



**DEEPAK FERTILISERS
AND PETROCHEMICALS
CORPORATION LIMITED**

Environment, Health, Safety & Sustainability Policy

Deepak Fertilisers and Petrochemicals Corporation Limited (DFPCL) and its subsidiaries, Mahadhan AgriTech Limited (MAL), Performance Chemiserve Limited (PCL), inter alia, manufacture and sell - *Fertilisers, Sulfur-based Fertilizers, Ammonium Nitrate, Nitric Acid, Ammonia, Liquid Carbon Dioxide, Isopropyl Alcohol and Methanol.*

We, at DFPCL, consider Occupational Health & Safety, Process Safety, Environmental Sustainability, and Socially Responsible Operations as part of our prime objectives towards internal and external stakeholders through continual improvement.

DFPCL shall endeavour to:

- ➔ Achieve these objectives by identifying and mitigating all the risks related to EHS and Sustainability.
- ➔ Install best-in-class technology plants and industry best practices for managing EHS and Sustainability-related aspects.
- ➔ Integrate Occupational Health & Safety, Process Safety, Extended Producer Responsibility (EPR), Environmental Sustainability, and Social Responsibilities in all decisions that include manufacturing, supply chain, construction of new plants, acquisition or purchase of plant, equipment, machinery, and material, as well as selection and placement of personnel.
- ➔ Pursue the good practices of environmental management in controlling pollution, accounting for and reducing GHG emissions, recycling, and reducing waste.
- ➔ Ensure that all the manufacturing plants and supporting services operate with the motive of promoting efficiency in resource utilization like water, material, and energy across the operations.
- ➔ Instil the belief that all incidents like near misses, minor and major injuries, fire occurrences and accidental spillages of chemicals are preventable. Take measures to maintain a safe workplace by motivating employees, workers, and supervisors.
- ➔ Ensure that all the manufacturing plants and supporting services adopt techniques for manufacturing, handling, storing, and disposing of all substances safely and without creating an unacceptable risk to equipment, human life, or the environment.
- ➔ Ensure compliance with all applicable statutory regulations related to the EHS and Sustainability aspects and report the performance on the required platforms.
- ➔ Periodically review the policies, management practices, processes, standards, targets, and goals to ensure the management system is updated with the latest developments and resilient to EHS and Sustainability-related risks.
- ➔ Impart awareness and training in the related aspects of EHS and Sustainability to all the relevant stakeholders (e.g.: the board, employees, workers, contractors, value chain partners etc.).
- ➔ Encourage dialogue and communication on EHS and Sustainability with its internal and external stakeholders.
- ➔ Encourage business partners (e.g.: suppliers, customers, and contractors) to adhere to the EHS & Sustainability Policy of DFPCL and maintain high standards towards the environment, health, safety and social aspects of their operations.

Date: 5th June 2023

Madhumilan Shinde
(Occupier)

